

EL CONCILIO MANZO

1025 N. Grande Ave.
1210 W. Delaware
Tucson, Arizona 85705
623-5739 * 622-5461

Ramona Grijalva
Chairperson

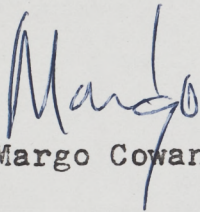
Margo Cowan
Director

Dear Friends;

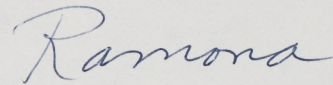
Please excuse the informal manner of thanking you for your generous gift to the Manzo Defense Fund. On behalf of our clients, the other defendents and struggling people everywhere please accept our ~~our~~ deep thanks.

It is indeed encouraging in these difficult times to know that you are standing beside us in our cause and are remembering us in your prayers.

Hasta La Victoria,



Margo Cowan, Director



Ramona Grijalva, Chairperson

Estimados Amigos;

Queremos darles la gracias por su apoyo en nuestra causa para los indocumentados. En realidad, es su apoyo que nos da la fuerza de continuar, de seguir en los tiempos dificiles y de confrontar los instituciones poderosos.

Sin mas, mil gracias!

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(602)

Ramona Grijalva
Chairperson

Margo Cowan
Director

FAMILY UNIFICATION

June 2, 1978

Herman Baca
1837 Highland Ave.
National City, California 92052

Dear Herman:

I'm sorry I missed the junta alla en Mexicali--
I heard it was really productive.

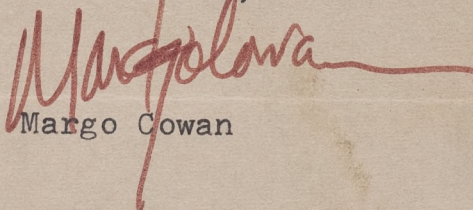
I'm going to be in San Diego the week-end of June 9
and 10 and I'd like to get together with you. Manzo is
planning a membership convention aqui en Tucson Sept.
17. I would like for you to be one of the keynote
speakers. I'll explain the details when we meet and
you can tell me what you need--expenses wise.

Call or drop me a line as to the place and time to
meet you. So far I'm pretty flexible.

I also need the address of the Teatro alli con uds.
because El Teatro Libertad de aqui de Tucson wants to
invite them to come to the Convention.

I'm looking forward to meeting with--you--all of Manzo
sends our best.

En La Causa,



Margo Cowan



FAMILIA UNIDA

MANZO
AREA
COUNCIL

A PROSPECTUS

Manzo and the Tucson community.

The concerns of the Manzo Area Council are concerns shared by all Tucson citizens endowed with a sense of social justice and compassion. These are concerns about minimal basic needs for health, for shelter, and for food. But they also embody concerns about human dignity and human rights, whether manifested by working for needed legislation, immigration counseling, citizen-police relations, or improving the quality of public education.

The Manzo Area Council seeks to provide the nucleus for a unique partnership in the Tucson Community: a partnership between those with the time, skills, or economic resources to help, and those whose daily contact with the problems of the disadvantaged has given them the determination and first-hand knowledge to overcome these problems.

Why Manzo? There are scores of public and semi-public agencies in the Tucson community, each charged with providing some social services. Why then is it imperative that Manzo continue to function? Historically, the record of the Council in providing services to the Manzo area ever since its inception in 1964 has been outstanding. Manzo was instrumental in obtaining the El Rio Neighborhood center and establishing Joaquin Murietta Park, in setting up the Adam One neighborhood Police team, and it played a leading role in the successful effort to keep open Davis and University Heights Schools. These accomplishments, and the dedication and hard work of the Manzo staff have won the loyalty and confidence of the residents of the Manzo neighborhood. Manzo has created a spirit of rapport and hope in the Manzo area that must be sustained, and indeed must be nurtured in all areas of our community.

There have been, and will continue to be, problems to overcome. Originally funded entirely through the Committee on Economic Opportunity, Manzo raised additional funds to enable it to carry out more extensive programs. Some of these programs have been politically sensitive, and inevitably, conflicts have arisen. Faced with the choice of discontinuing such sensitive but badly needed activities or facing continued conflict and controversy over them, Manzo has consistently and steadfastly chosen to act to meet the perceived needs of its clients. As a result, the C.E.O. Board has discontinued funds for Manzo.

The Immigration Counseling service is an especially instructive example of such an activity. Shortly after instituting the service, Manzo was raided by the Federal Attorney's Office amid extensive publicity alleging illegal assistance to and harboring of aliens. After a protracted legal effort, and investigation by the U.S. Attorney's office under the new Administration, the Manzo staff was fully exonerated. In fact, the Immigration Counseling Service was recognized to be of such quality and to fill such a clear need that Manzo has been officially designated as one of three such immigration outreach services in the United States.

The lesson is clear: *Only an organization entirely free from the inevitable inertia and political pressure associated with traditional government-funded agencies can respond quickly and effectively to community needs without regard to political repercussions or reprisals.* Manzo seeks to be that organization, by establishing a community-wide membership to sustain it, augmented by funds obtained by grants awarded by private and public funding sources to carry out specific projects.

Along with the learning of this lesson however, came recognition of a second problem: The governance and organization of the Manzo Area Council need revision. This involves not only a broad membership base, but an active and strong Board of Directors taking a responsible role in overseeing and monitoring the activities and financial status of the Manzo Area Council.

Organizational structure.

As Manzo Area Council moves into a new era of service and concern, it will be at the direction of the people. A broad-based membership composed of people of conscience, poor people, working people, church, business and civil rights organizations will elect a Board of Directors which will set policy, establish issue positions and direct the staff of Manzo. Membership will be available to the entire community and with the support of a large, committed membership and a forceful, representative Board of Directors, Manzo will continue to grow in strength and responsiveness.

Finances.

Now independent from government control and funds, Manzo's finances too will reflect this broad foundation as memberships (\$20 Regular Membership; \$50 Friend of Manzo; \$100 Sustaining Member) will support the work of Manzo financially as well as give members representation in the direction and concerns undertaken by Manzo. Other significant donations and program grants also must be secured to ensure Manzo's viability. To effectively maintain its important services Manzo needs a base annual operating budget of approximately \$58,000.

Manzo's proposed base budget:

| | | | |
|-----------------------------------|-------------|----------------------------------|-------------|
| 1.0 Salaries & Fringe | \$38,361.60 | 3.0 Supplies | \$ 1,500.00 |
| 1.0 Salaries | \$34,560.00 | 3.1 Consumable (@ \$100/mo) | \$ 1,200.00 |
| 1.2 Fringe (@ 11%) | \$ 3,801.60 | 3.2 Janitorial (@ \$10/mo) | \$ 120.00 |
| 1.1A Director (\$3/hr) | \$ 5,760.00 | 3.3 Food (@ \$15/mo) | \$ 180.00 |
| 1.1B Office Manager | \$ 5,760.00 | 4.0 Other Misc. | \$ 3,200.00 |
| 1.1C Case Worker | \$ 5,760.00 | 4.1 Travel (@ \$150/mo) | \$ 1,800.00 |
| 1.1D Intake Worker | \$ 5,760.00 | 4.2 Printing (@ \$50/mo) | \$ 600.00 |
| 1.1E Senior Citizen Worker | \$ 5,760.00 | 4.3 Postage (@ \$50/mo) | \$ 600.00 |
| 1.1F Immigration Case Worker | \$ 5,760.00 | 5.0 Contracts | \$ 3,600.00 |
| 2.0 Space Costs | \$10,980.00 | 5.1 Computer Time (@\$150/mo) \$ | 1,800.00 |
| 2.1 Rent (@ \$500/mo) | \$ 6,000.00 | 5.2 Machine Repair (@ \$50/mo) . | \$ 600.00 |
| 2.2 Lights (@ \$75/mo) | \$ 900.00 | 5.3 CPA Account (@\$100/mo) | \$ 1,200.00 |
| 2.3 Gas (@ \$25/mo) | \$ 300.00 | | |
| 2.4 Trash (@ \$15/mo) | \$ 180.00 | | |
| 2.5 Telephone (@ \$300/mo) | \$ 3,600.00 | | |
| | | TOTAL | \$57,641.60 |

Philosophy, programs and services.

Manzo's programs and services are all approached with priority attention to the philosophy of bringing clients out of the cycle of poverty.

Regardless of which specific service a client may seek at Manzo, an overall evaluation is made of the client, the family is considered, and a plan is developed whereby clients are counseled and encouraged to develop skills which eventually will take them out of destitute poverty. Community education programs inform clients of their rights as well as make them aware of their responsibilities. Even the most traditional social services, such as providing food boxes and crisis intervention, are delivered with a commitment to human rights, dignity and thoroughness which are the keys to Manzo's success.

Among the direct services Manzo provides are: provision for shelter, clothing, food, furniture, transportation; interpretation; home certification of food stamps; home application for social services and SSI benefits; regular visits to the sick and bedridden; regular visits to administer medicine to those unable to do so alone; burial arrangements; accompanying individuals and families in times of crisis; summer youth campouts; correcting insurance difficulties, registering widows for county tax exemption; buying groceries for those unable to do so alone; registering clients at the El Rio Clinic or County Hospital, and in general responding to any service need brought to the Manzo Council by a low-income client. The Manzo staff sees more than 1,000 new clients each month, some 14,400 clients over the past year 1977, in direct service areas.

Advocacy.

Representing the needs and concerns of the poor, either individually or as a community, grows out of concern and commitment in serving the people. This advocacy is the key to poor people becoming self-sufficient, finally and clearly determining their future, and impacting their economic and social life. Our system of participatory democracy is only strong when all members of the community have the ability to exercise their rights and lobby for changes. Manzo has long been an advocate for the poor in Tucson; Manzo's voice has often been alone in speaking out against denial of human rights.

Manzo will continue to work to ensure human rights and social justice and other specific areas of individual and community advocacy include public assistance, food stamps, zoning regulations, the Tucson Police Department, the Pima County Sheriff, the U.S. Border Patrol, the Immigration and Naturalization Service, The Tucson City Council, the Pima County Board of Supervisors, employers, unions, agencies, schools, courts, prisons and other areas where poor clients request advocacy assistance to resolve problems.

An overview.

Manzo Area Council has made significant contributions to the Tucson community, and it is its special breed of social service committed to the dignity and human rights of its clients and the people which puts Manzo in a category separate from the traditional, often ineffective approach to serving the poor. People of conscience, poor people, working people, church, business and civil rights organizations have the unique opportunity to join together in the support and direction of Manzo Area Council, to join together in a commitment to social justice and human rights.

Appreciation.

The Manzo Area Council wishes to thank the many supporters from all walks of life, all income levels, all realms of political and human concern who have given their time, their ideas, their financial and moral support to the work of Manzo over the past several years. It is in this tradition of community spirit and joining of forces which Manzo will continue to be a moving force in Tucson and the Southwest. We hope, after having read this material with care, that you will join, and assist us in whatever way you can.

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Ramona Grijalva
Chairperson

Margo Cowan
Director

FAMILY UNIFICATION



FAMILIA UNIDA

MEMBERSHIP/MEMBRESIA

FAMILY NAME/APELLIDO _____

ADDRESS/DIRECCION _____

CITY/PUEBLO _____ TELEFONO _____

DATE/FECHA _____ ZIP _____

IN-KIND/OBRA DE MANO _____

| | |
|----------------|--------------------|
| \$0.50-\$10.00 | Contributor |
| \$ 20.00 | Regular Membership |
| \$ 50.00 | Friend of Manzo |
| \$100.00 | Sustaining Member |

Member

Staff

“DANDO LA LUZ EN LA CAUSA DE LOS POBRES”

Nº 3831

Nº

Invest in social justice.

Join Manzo.

The concerns of the Manzo Area Council are concerns shared by all Tucson citizens endowed with a sense of social justice and compassion. These are concerns about minimal basic needs for health, for shelter, and for food. But they also embody concerns about human dignity and human rights, whether manifested by working for needed legislation, immigration counseling, citizen-police relations, or improving the quality of public education.

The Manzo Area Council seeks to provide the foundation for a unique partnership in the Tucson community: a partnership between those with the time, skills or economic resources to help, and those whose daily contact with the problems of the disadvantaged has given them the determination and first-hand knowledge to overcome these problems.

As Manzo Area Council moves into a new era of service and concern, it will be at the direction of the people. A broad-based membership composed of poor people, people of conscience, church, business and civil rights organizations will elect a Board of Directors which will set policy, establish issue positions and direct the staff of Manzo. Membership will be available to the entire community and with the support of a large, committed membership and a forceful, representative Board of Directors, Manzo will continue to grow in strength and responsiveness.

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Join Manzo, and the people working together for social justice, human rights and survival services for the poor.

To join Manzo, send this form along with your contribution to Manzo Area Council, 1025 N. Grande, Tucson, Arizona, 85705. By return mail you will receive your receipt/membership form.

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Chairperson

Margo Cowan
Director

MEMBERSHIP/MEMBRESIA

FAMILY NAME/APELLIDO _____

ADDRESS/DIRECCION _____

CITY/PUEBLO _____ TELEFONO _____

DATE/FECHA _____ ZIP _____

IN-KIND/OBRA DE MANO _____

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\$ 50.00 Friend of Manzo
\$100.00 Sustaining Member

_____ Member

_____ Staff

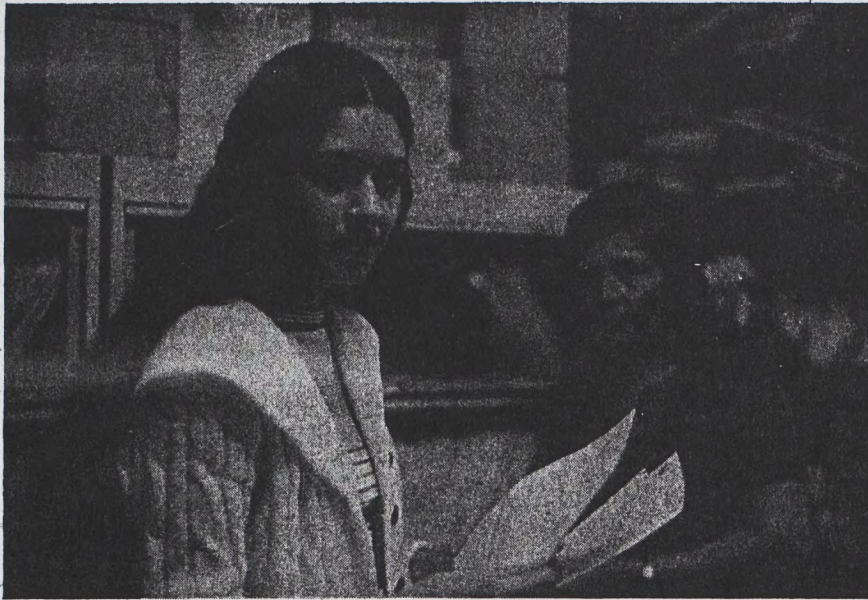
FAMILY UNIFICATION



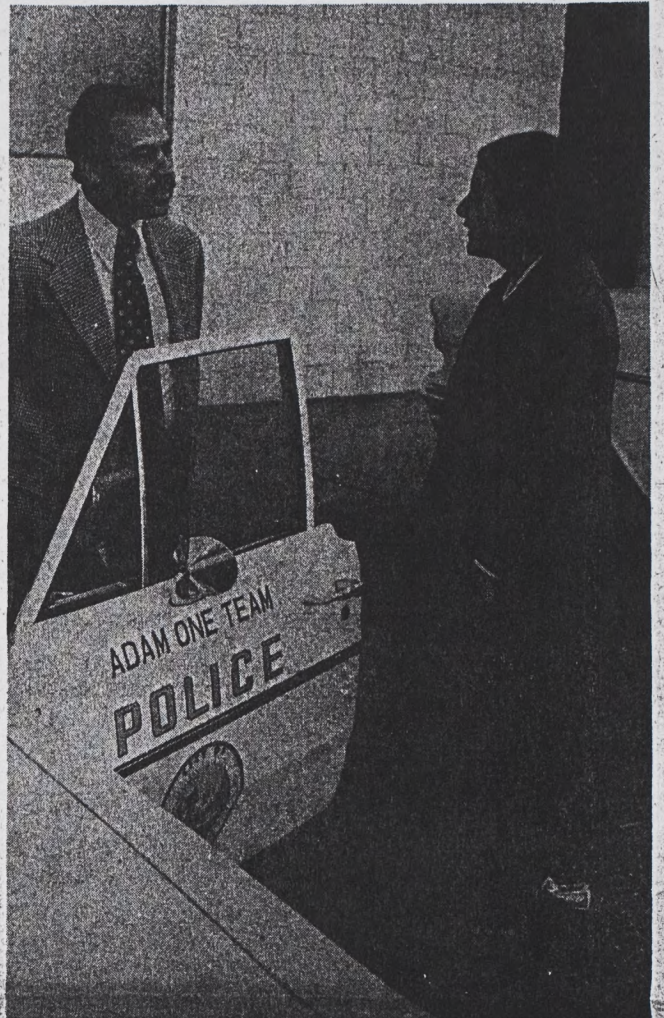
FAMILIA UNIDA

"DANDO LA LUZ EN LA CAUSA DE LOS POBRES"

Survival services



Margie Ramirez searches the files at Manzo for client information.



Manzo Area Council Director Margo Cowan talks over neighborhood problems with Officer Sexto Molina. Manzo was instrumental in setting up the Adam One team policing concept in the area.



Manzo Staff Worker Margarita Bernal helps 76-year-old Paz Moreno with her citizenship application. Paz lives in Pasqua Village, came to Tucson in 1909, married an American citizen in 1916 and recently, with Manzo's help, filed her citizenship papers.

7690 Manzo Alteration

MANZO'S FINANCES

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| Telephone (@ \$300/mo) | \$ 3,600 | | |
| | | Total: | \$57,641.60 |

mean life for thousands of Tucsonans.

How does Manzo work?

Direct services.—Manzo's services mean survival to thousands of poor people in Tucson as Manzo provides many services which are not available at other traditional agencies. Manzo cares, and makes good on its promise to serve the people in its neighborhood in many ways, including: providing shelter, food, clothing, furniture, transportation, interpretation, home certification of food stamps, home application for social security and SSI benefits, regular visits to the sick and bedridden, regular visits to administer medicine to those unable to do so alone, burial arrangements, accompanying families and individuals in times of crisis, correcting insurance difficulties, registering widows for county tax exemption, buying groceries for those unable to do so alone, registering clients at the El Rio Clinic or County Hospital, and in general responding to any service need brought to the Manzo Council by a low-income client. The Manzo staff sees over 1,000 new clients each month, some 14,400 clients over the past year, in direct service areas.



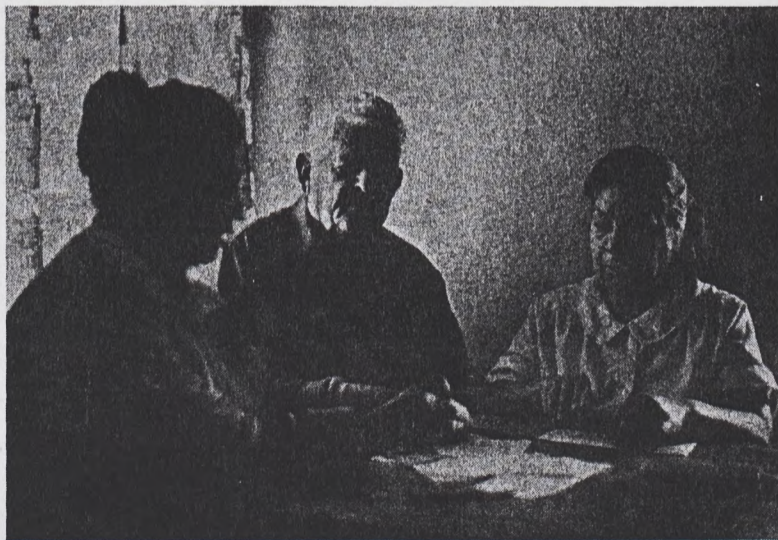
Manzo Counselor Cathy Gamez Montano, works with neighborhood high school students Becky and Belia Talamantez who live on Riverview Boulevard. Manzo reaches the people of the neighborhood with a full range of services from individual counseling in the office to home visits for the sick and bedridden.

Advocacy.—Representing the needs and concerns of the poor, either individually or as a community, grows out of concern and commitment in serving the people. This advocacy is the key to poor people becoming self-sufficient, finally and clearly determining their future, and impacting their economic and social life. Our system of participatory democracy is only strong when all members of the community have the ability to exercise their rights and lobby for changes. It is with the concern and commitment of dedicated service that Manzo helps to insure those rights for thousands of poor people in Tucson. Manzo was instrumental in bringing the Adam-One police concept to its neighborhood, and has represented the people of the neighborhood in many other ways. Specific areas of individual and community advocacy include: public assistance, food stamps, zoning regulations, the Tucson Police Department, the Pima County Sheriff, the U.S. Border Patrol, the Immigration and Naturalization Service, the Tucson City Council and Pima County Board of Supervisors, employers, unions, other agencies, schools, courts, prisons and other areas where poor clients request advocacy assistance to resolve problems.



Manzo Staff Worker Isabel Garcia discusses an immigration case with Rufus D'Albini, Director of the Tucson Office of the U.S. Naturalization and Immigration Service. Manzo helps guide clients through the maze of immigration regulations helping them to understand procedures, rights and responsibilities.

Community education—Designing programs to give poor people the skills they need to be self-sufficient and to adequately communicate their needs and concerns is a vital part of serving the neighborhood. Manzo provides on-going community education, both individually and in group settings, in many areas, including: citizenship preparation, voter participation, consumer rights, food and nutrition demonstrations, clothing demonstrations, home weatherization and management, public assistance rights, food stamp regulations, immigration rules, student rights, parent and youth responsibilities and rights, citizen-police rights, and any other information requested by low-income clients. With its total breadth of services, Manzo provides the neighborhood with a unique, complete approach to serving the people.



Connie Curley, right, a Manzo staff worker, makes home visits to the elderly, sick and bedridden in Manzo's outreach programs in the neighborhood.

Manzo Area Council

**People working together
for human rights, social
justice and survival services
to the poor.**

The Cruz family knows Manzo will help when they need it. And the Cruz family, with eight children whose father works in construction, is just one of the many families Manzo helps by delivering food boxes in emergencies. Here Manzo Staff Worker Raquel Marquez, far right, delivers extra groceries to the neighborhood family on 15th Avenue.

